

POSTERS for SCHOOLS

SAFELY

UNDERSTANDING

NURTURING AND

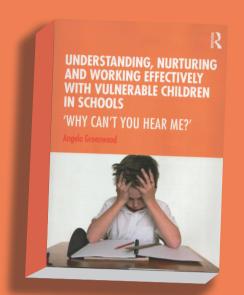
RESPONDING THOUGHTFULLY WITH

E MPATHY, FIRM BOUNDARIES,

AND ATTUNEMENT TO

CHILDREN WHO

HURT



Angela Greenwood is the author of **Understanding**, **Nurturing and Working Effectively with Vulnerable Children in School**, *Why can't you hear me?*

She is an Educational Psychotherapist and former Senco, who also offered training to school staff over many years on the subject matter in the book.









Free for Schools and Trainers



INTRODUCTION

In these post Covid times of increasing pressure on children, schools and teachers, it is essential that teachers are equipped to understand the emotional and relational factors in learning and teaching. Vulnerable and disaffected children especially, need understanding and nurturing rather than reactive management, which can easily exacerbate their difficulties and leave them unheard and defensive, and struggling to learn. Such difficulties and reactivity can even undermine teacher confidence and effectiveness. School staff need to understand the effects of: trauma, insecure attachments, unconscious processes, and of transitions, change and loss.

They need to know how to facilitate:

- A secure base for learning and emotional growth
- Emotional containment
- Nurture
- Managing outbursts
- Emotional growth and learning
- Ways to calm, relax, and enhance wellbeing
- And how to work supportively together

"My experience as an educational psychotherapist, and particularly my time at a pupil referral unit enabled me to see vividly how a relationship-based approach derived from understanding, can make a difference to the education and the emotional capacities of needy and hurting children. This book for school staff and trainers is all about this."

Angela Greenwood

These 28 posters illustrate pictorially such ways of thinking and understanding, and through links with the book, offer many practical ways of responding arising out of this understanding.

On the bottom orange 'strapline' of each poster is the book title and the key to the references.







- 3 = the Chapter number The particular chapter number is indicated inside the 'c'.
- = the page number indicated inside the p. A plus + sign means and the next page(s)
- 3 = Suggestion Box number, indicated inside the box. See index of Boxes in book for their page numbers

Posters:

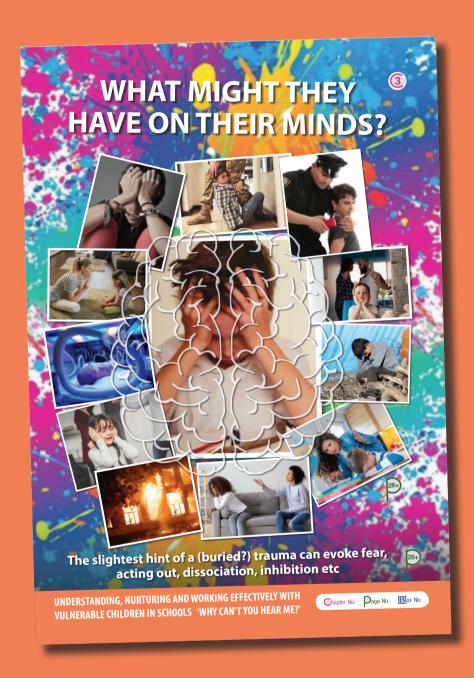
- 1. Vulnerable children. We can...
- 2. What might they have on their minds?
- 3. Trauma affects and inhibits
- 4. Trauma Inner and Outer Worlds
- 5. Behaviour as unconscious communication
- 6. Responding to children's hurtful communications
- 7. Change/loss/endings
- 8. Family changers and losses can affect learning
- 9. Learning inhibitions
- 10. Don't you see. I can't work. I can't learn.
- 11. The importance of emotional containment
- 12. Ways of relating and responding
- 13. Coping with outbursts
- 14. The importance of a secure base

- 15. Sam is Avoidant
- 16. Liz is Resistant/Ambivalent
- 17. Tom is Chaotic/Disorganised and may have PTSD
- 18. Reaching and teaching children who ...
- 19. Insecure and dysfunctional attachments summary
- 20. Learning Triangles
- 21. Vulnerable children
- 22. Negative trauma cycle
- 23. Virtuous trauma cycle
- 24. Nurture group for needy children
- 25. Play creativity and expression work
- 26. Ways to calm and relax
- 27. Building up inner resources
- 28. You can make a difference



Suggestions of ways to use the posters:

- Print out A3 or even A2 versions
- Allocate someone to place one poster a month on staffroom noticeboards.
- Place on noticeboards in University Schools of Education and other relevant training institutions
- Use for discussion in teacher and Senco training / staff, teacher assistant and SLT inservice training sessions
- Put into PowerPoint presentations.
- Place Poster box in a prominent place in staff room
- Discuss in staff meetings. etc.





Although the posters and the book arose mostly out of primary and PRU experience, much of the subject matter is relevant to students in both pre and post primary settings. Likewise staff working with high functioning autistic children will find much that is useful.

VULNERABLE CHILDREN -



UNDERSTANDING, NURTURING AND WORKING EFFECTIVELY WITH VULNERABLE CHILDREN IN SCHOOLS 'WHY CAN'T YOU HEAR ME?'

UNDERSTANDING AND A SECURE RELATIONSHIP WITH TRUSTED, COMMITTED, AVAILABLE ADULT(S) + TALKING & 'I

LAYING THROUGH, WHEN THEY

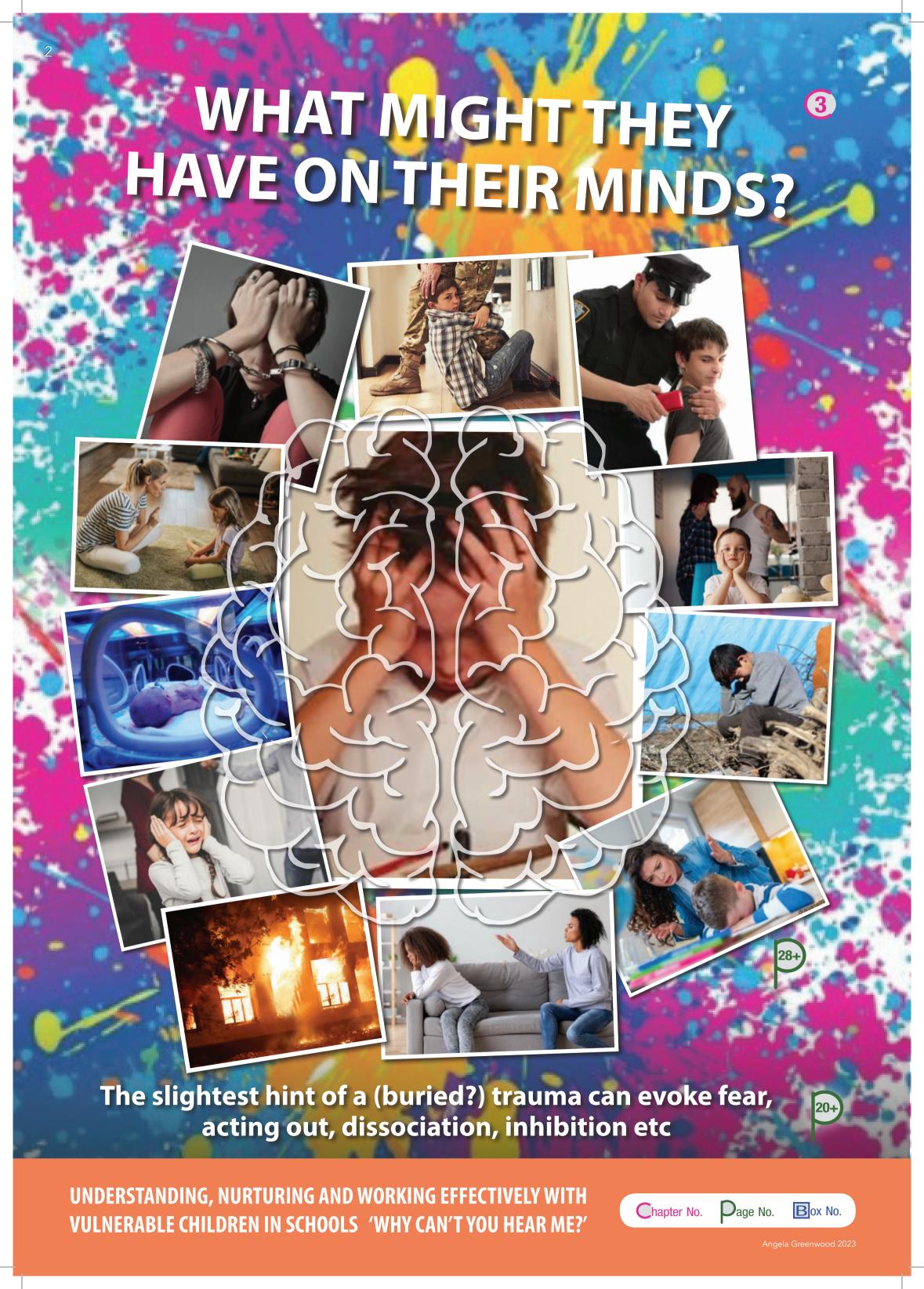
LES CONTINUE

ARE OPEN TO IT. WITHOUT THIS THEY CAN'T BEGIN TO GROW, STAFF GET VERY STRESSED, AND CYC









TRAUMA AFFECTS AND INHIBITS 3



BRAW CONNECTIONS

TOLERANCE OF FRUSTRATION STATES OF MND

RESILENCE

HORMONAL FLOWS

READING WRING PERCEPTION

CONCENTRATION

WHER WORLD

LISTENING

ADDITION SUBTRACTION

PLAY AND PLAYFULNESS

TRIGGERS

REMEMBERING

THINKING

RELATIONSHIPS

WAYS OF RELATING

BEHAVIOUR PATTERNS

SELF MAGE

EXPECTATIONS

LEARNWG

MAKING LINKS















BEHAVIOUR AS

UNCONSCIOUS COMMUNICATION





It's not getting it 'right' - but 'wondering', that makes the difference









You really wanted to be first, didn't you, but ... got there first.

I think you're a bit cross with me for not letting you, but I need to

It's hard to manage when we're so full of BIG feelings.

How about we...

That hurt you didn't it. Do you want to tell me about it?



How Might we Respond to Children's Partful and Puzzling Communications



Sharing can be so hard. We can worry there won't be enough for us.



We don't need to talk about it if you don't want to. Maybe later we can.....



Oh! What's that about I wonder? Is there some way I could help you perhaps if this happens again?







CHANGE/LOSS/ENDNGS

12

Watch out for indicators of transition anxieties and acknowledge them

Its never easy when we have to finish...

and respond

I'm just thinking. We only have left. I guess that must be on your mind too

I noticed that you put some Lego in your pocket. I'm sure you know that you can't take it home, although I do understand that it must be hard for you to feel that you won't be able to play with it for much longer, as we only have a week left in year 3.

Wow, thank you. I'll keep it on the wall in my office. I shall think of you every time I look at it.

Always talk through changes in good time – again and again

A Calender Can Be Helpful

237

Take brief opportunities to talk through endings - with empathy

Changes and endings can trigger hints of previous traumatic losses/changes



Its so sad when we have to say goodbye. Sometimes it can be hard to *feel* the sadness







Family changes and Losses can affect learning

Significant family changes, particularly those which can't be talked through enough with the child, can sometimes have a (sudden?) and inhibiting effect on learning

Intelligent capable P was noticed to suddenly struggle with spelling particular words which showed no pattern, like: else, together, behind, and away. On investigation this was found to coincide with his move away from his nan with whom he had lived for 10 years, to his busy mum far away from 'home'

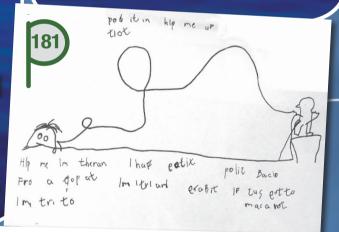
H's difficulties with addition arose after his family grew to include a new 'Dad' and 2 'favoured' step siblings

R's dyslexic and learning inhibitions were severely exacerbated by his parents long and messy divorce, which was not talked about with him but which he'sensed' making him feel worried and helpless – just like he expressed in his writing

180-C's difficulties with

179

subtraction arose quite suddenly after the tragic loss of her friend and neighbour in a car accident



Painful losses like stillborn siblings and miscarriages which can't be talked about, have been found to inhibit sensitive children's learning and maternal attachments R: Help me I'm theran (drowning). Me: How shall i help you?

R: Fro a rop at.

R: I'm tri to. R: I haf got..

R: If jus got to mac a not.

R: Pol it bac in.

R: Hip me up. R: Tiot.

Me: Catch the rope. Here it comes

Me: It is behind you

Me: It sounds hard to grab it

Me: OK

Me: OK. Here you are. How are you feeling? Me: Just lie down and have a slee

Noticing and discussing any sudden difficulties with staff, who may know about recent family changes and losses - might enlighten the teacher.

Sensitively talking things through with parents and child both together and separately, followed by individual work with the child on the loss or change alongside the particular learning difficulty, can ease it









LEARING INHIBITIONS



too many 'things' in the way

The messy mole with his two holes was mesin up the to hos in the mountains. They was so messy he couldn't get in so he timd (tidied) them up and he was not messy any more

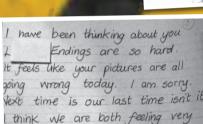
I need help remembering the letters. **Everything** gets in a muddle'

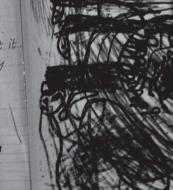
"I can"t stop thinking about it. It's SQ horrible'





I SEE YOU NEED HELP JOHNNY. PERHAPS I AM NOT HELPING YOU ENOUGH





'Endings are so hard' everything, goes inrong!

got to keep smiling





like rolling over. I like playing and jumping up and down on my head and feel and arms. Hike sucking my thumb. am not a baby he shouted



l'm not a baby. I want my mummy

Why does everyone think in

Im Ivst bodard No are likesme

Everyone Sorps I have to beogood but they think the teacher says

"Veery bod werk - write Some more?

but I can think or only more The teacher thinks him storpid

I dow wire it

Chapter No. Page No.

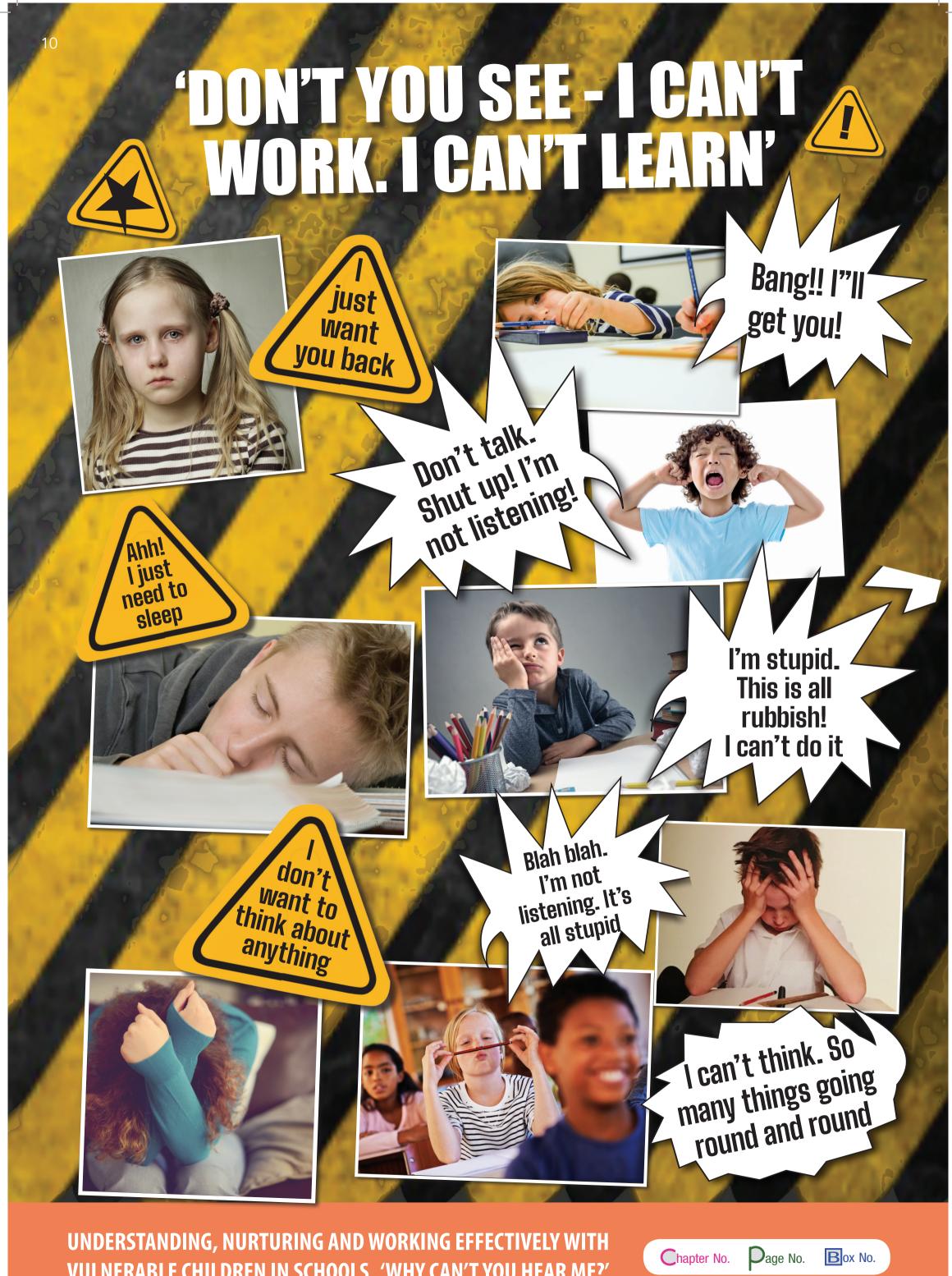




Very

bad

werk



VULNERABLE CHILDREN IN SCHOOLS 'WHY CAN'T YOU HEAR ME?'

The importance of Emotional Containment for insecure children 5



Hurting children often 'act out' their hurts and fears Emotional Containment includes bearing a child's painful feelings and hurtful behavioural communications 9 Stop! That's not safe. I know its hard when, but

Wondering about them

Then responding to them with firmness and empathy

BUT: Sometimes this is not easy - children can put their hurts and anxieties right into us

Vulnerable children need secure, committed.

Vulnerable children need secure, committed, nurturing adults who listen thoughtfully, and respond with:



Containing gestures

Containing actions

Containing words

Practical containment

2



That hurt you didn't it. I wonder if

Notice Indicators they might need emotional containment 6

Staff may need support and training









A Nurturing School encourages talking things through, debriefing, staff support and asking for help

A Nurturing School makes time for case discussion, supervision and training for staff









WAYS OF RELATING AND RESPONDING TO CHILDREN

①

There are many 'Boxes' of suggestions around themes in the book

Here is a flavour

Ways of responding emphatically to children's behaviours

You look like you're enjoying that

how

can I help

you with

Do you need some help with that?

It's hard when you both want to talk to me at the same time isn't it

When he said that it hurt you a bit / think didn't it

Curiosity

What

would it

make you

feel like if

15

how

about if

wonder what makes How

Fostering inner growth and thoughtfulness

I'm

19

so pleased you told me you think that that

sometimes we wonder about things don't we

Responding to children's sad and hurtfule mments

do you feel

now?

16



wish I was still with my mum...

You wish you could still be with your mum... It's so sad that she can't look after you.

never let not fair me. But I think we both know that if you will (both)

you

get too excited

that how you feel sometimes Sam? That sounds so sad.

No

one likes

Wondering

wonder what you think

l'm

wondering.

IS It...

wonder what made уои...

wonder what made you say that

Generalised Empathic comments

It's so hard to..

It's frustrating when

When people... it can make us want to...

9

18

Growing stronger conversations

Of course I'll help you. I think that's the first time you asked me for help. It can be hard to ask for help sometimes. Do you know something I think you're growing stronger. What do you think?

It took courage I think for you to say/do that. How do you feel now that we've talked about it - I think you're growing stronger. What do you think?









signs of regret/

them/ways of calming

consequences calmly

Share feelings/ observations anxieties with others 311



Mindfulness tor staff

Debrief together afterwards

Emphasise school culture of asking for help

DEBRIEF AND STAFF SUPPORT

Seek professional support 311

Case discussion?

Trauma awareness training for ALL staff

284+







A Secure Base Grows Through...



TRUST

ENIOTIONAL SAFETY

CALM PRESENCE

PREDICTABILITY

It includes familiar secure attuned key workers who:

- notice and talk through any changes
- notice child's body language
- communicate calm
- are aware of possible triggers and avoid/talk through
- can bear and understand outbursts and hurtful behaviours
- AND set firm boundaries with empathy



Very insecure and dysfunctional children also need:

- Familiar room, layout and materials
- Regular timetable
- All changes talked through beforehand
- Support with changes and anxieties as necessary
- Agreed systems for support/prevention/emergencies

The Importance of a Secure Base



A secure base facilitates / improves:

- Learning and remembering (10)
- **Concentration**
- **Thinking**

Play

- **Relating and relationships**
- **Creativity**
- **Small achievements**



For insecure & dysfunctional children this can take time & commitment

18







Sam is Avoidant 90.





.. because she was rejected and ignored, or not engaged with much

Fears:

Finds it hard to:

- Rejection
- Being ignored
- Being criticised
- Have a conversation
- Make eye contact
- Talk and listen to others
- Recognise and express feelings/empathise

91+

- Ask for help
- Play

Needs Sensitive Proximity Management

- Attunement from familiar non-intrusive caring adult
- Quick look and look away
- Observe: circle time, others interacting thoughtfully, laughter, singing
- Experience evidence of adults remembering her interests and likes
- Watching others relate

She needs to move from distant engagement 96 to closer relating



Sit at back

Written instructions

92

- Materials close by
- Manageable tasks
- Familiar practical activities
- Easy puzzles / games / work, especially maths and logical tasks
- Computer activities
- 'Easy' reading
- Watching others
- Pick up instructions by watching others
- Listen from far away

93







Liz is Resistant/Ambivalent | 979



.. because her parents were variably available, and often preoccupied

UNDERLYING DIFFICULTY

Being forgotten / 'falling out' of special person's mind

Finds it hard to:



- Let go of special people / of conversations / or of mum
- Listen to teacher teach class
- Manage work tasks alone for long
- Cope with endings / change
- Allow her 'special' TA to work with another

Needs:

- 'Holding in mind'
- Conversations about being held in mind when special person is far away
- Thoughtful help and planning for change and endings
- Reminders and lots of talking through of changes
- Firm boundaries set with empathy
- Transitional object when special person is away

Behaviour Tendencies



- Reactive especially when special person leaves/moves to someone else
- Clingy
- Controlling
- Manipulative

Helpful



- Holding in mind / gestures/ words at a distance
- Small steps / small tasks
- Timer to support this
- Allocated reliable boundaried time
- Turn taking activities
- Adult in charge
- Talking things through again and again







7000 is Chaotic disorganised and may have PTSD



.. because of abuse and neglect and multiple traumatic changes at home and schools

Can't do:

- **Feelings**
- **Thinking**
- **Playing**
- Concentrating
- Listening
- Empathy, wondering and reflection
- Trust

Tends to

- Feel unsafe
- Be easily triggered
- Feel scared inside but hide it with bravado

107+

Become overwhelmed easily

Behaviour

- Fight/flight/freeze
- Panics and disrupts
- Triggered outbursts which he can't stop and needs help with

109

Needs

- **Emotional and practical safety**
- Secure/resilient adults to work with him
- Someone to bear and hear his pain
- Help with preventing arousal
- Scanning the room for safety
- Short manageable non-emotive tasks
- Firm boundaries set with empathy

Needs help with:

- Trust
- Feeling safe
- Calming down
- Repairing breaks in relationships after outbursts
- Taking in instructions / making links in learning
- Sorting things out practically
- Relating



Key resilient caring adult working regularly with him needs:

- Support
- Supervision
- Debrief time
- Careful selection





311







Insecure and Dysfunctional Attachments Summary



(Some children can be a mixture!)

Features

Responses

Avoidant Attachment





Primary carers lack sensitivity

- Emotional needs neglected
- Feelings not talked through
- Stiff upper lip!
- Laugh it off!

Therefore closeness is difficult - cause So they can't ask for help

Task - main focus of intervention

- Clear structured tasks which need little help
- Materials at hand
- Help from another child
- Games with rules
- Some choice over activities
- Keep a 'safe' distance
- Stories about distance, bridges

Weaning slowly towards closeness

Resistant/Ambivalent Attachment



PARENT - preoccupied, inconsistent... So CHILD - heightened fear of abandonment In school they can't focus on task because they will loose the atention of the teacher

- They fear separation like 'falling out of mum's mind'
- Because they can't feel'held in mind'anyway
- Ambivalent both need mum, and angry with her inconsistency

May be: ENMESHED - separation difficulties

HOLDING IN MIND comments and gestures is the most important and effective intervention They need help to trust that key adults will always have them in mind

Differentiate task into smaller steps

Weaning slowly from clinging with words and closeness to attention from a distance and feeling held in mind

Chaotic/ Disorganised Attachment



aka Reactive Attachment Disorder

Stress and danger in primary carers

Child - tends to panic and disrupt because of heightened states of anxiety

- Highly vigilant / easily triggered
- Can be dissociated
- Lack of trust
- Unaware of other's feelings

Need help to redo
their attachment patterns and expectations
through carefully selected KEY WORKER

- Thoughtful containing relationship
- Outbursts dealt with in a consistent supportive manner
- Physical holding or not? (team teach?)

May need agreed Strategy for Emergencies
Weaning slowly towards trust







LEARNING TRIANGLES

Relational Approach

GEDDES (2006)



Pupil Difficulties Teacher difficulties/needs Main Interventi Suoi Weaning



START WITH MEETING CURRENT DYSFUNCTIONAL NEEDS, AND **WEAN** TOWARDS MORE FUNCTIONAL AND NORMAL RELATIONSHIPS AND LEARNING







Reaching and Teaching children who:

AVOID PEOPLE, CLOSENESS AND ASKING FOR HELP



- Sit far away in lessons
- · Have all materials available
- Written instructions
- Practical activities
- Offer tasks around their interests
- Work not needing help eg. filling in
- the gaps and answering questions
- Computerised learning sometimes!
- · Class monitor jobs to do alone
- Take an interest remotely
- Quick looks / non-emotive words

ARE AMBIVALENT AND RESISTANT, CLINGY AND ATTENTION NEEDY

- Lots of holding in mind comments and gestures
- **Boundaried listening / support times**
- Use of timer / transitional objects
- Short timed tasks then review
- Helping tasks for, but without adult
- 'Scaffolded' work
- · Take a boundaried interest in them
- Meet and greet
 - Turn taking sharing
- Turn taking games / work
- Extra / practical support around all changes

ARE GRIEVING AND HURTING RE. CURRENT LOSSES OR TRAGEDIES



- Family/review meetings as needed
- Key worker needs to know details
- Watch out for maths difficulties
- Relate learning inhibitions to loss etc.
- Avoid work which might trigger them
- Talk things through with trusted adult
- Circle time sharing
- Read sympathetic stories to class
- Time out / mentoring when needed
- Drawing story times with mentor
- Monitor spellings / maths / miscues

EXPERIENCE (ED) TRAUMA/ ABUSE/NEGLECT. PANIC AND DISRUPT PEERS AND STAFF

- Allocate trusted keyworker Share triggers
- Trauma awareness training
- Supervision availabilityWork away from peers as needed
- Ensure emotional safety/ monitor language
- Use the word "SAFE" often.
 Scan room for safety
- Watch their body language prevent triggers
- Short, timed tasks
- Agreed strategy for emergencies
- Calm down / time out space available
- Contain their anger (seek help work together)



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7

For all children –

Always use a thoughtful, relationship based, caring and boundaried approach Wean to more 'normalised' teaching and relating as and when they can manage it.

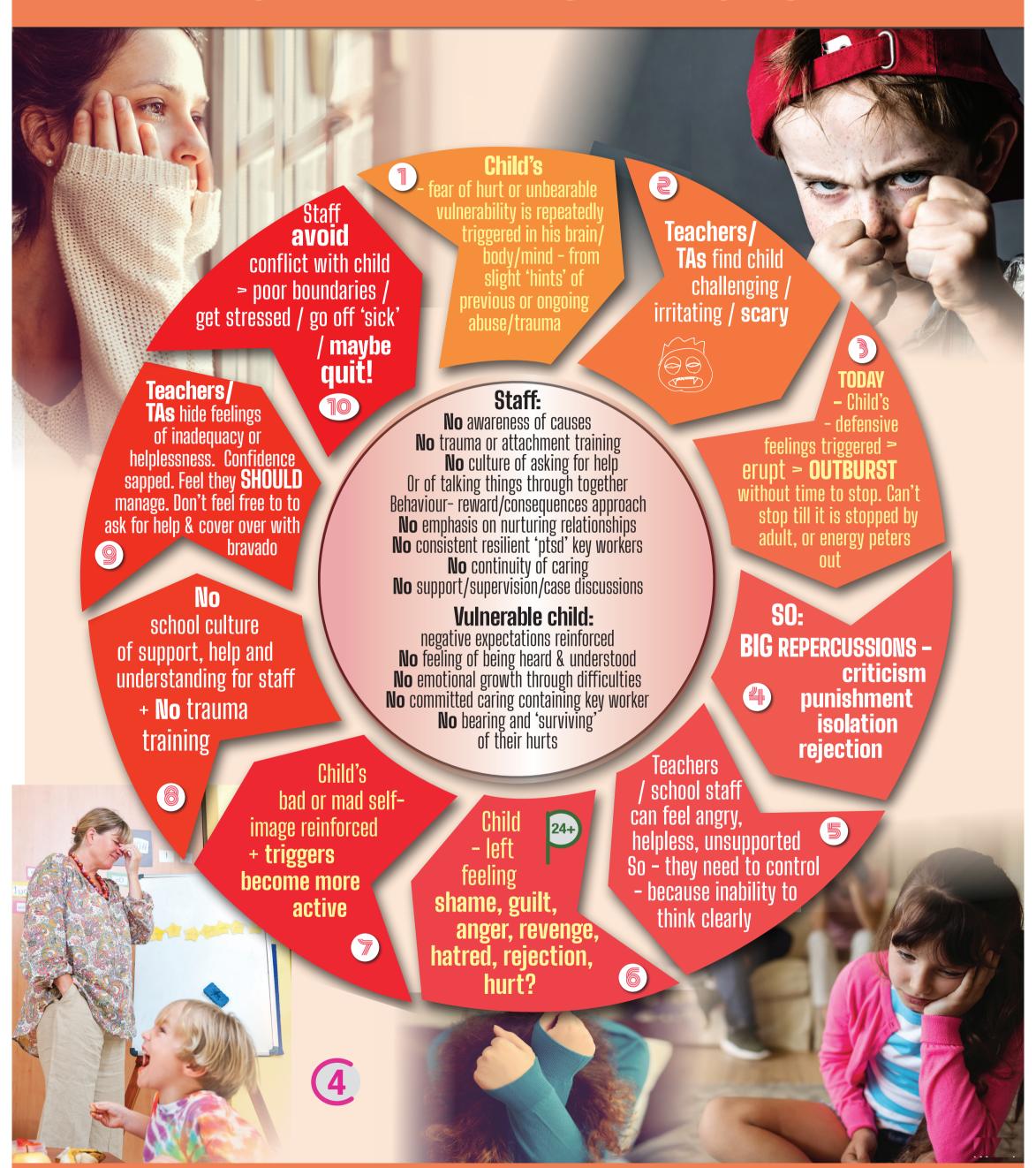
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NEGATIVE TRAUMA CYCLE 3









VULNERABLE CHILDREN



+ WHAT THEY PUT INTO US COMMUNICATIONS BEHAVIOURAL

ME GAN TALK

ATTACHMENT?)
PATTERNS

REPEATED 6

6.1.8 WONDER ABOUT

HELPFUL WAYS OF

RESPONDING

TO CLOSENESS ATTITUDE:

TO RELATIONSHIPS

14 15 16

FEELINGS THEY EVOKE FEELINGS THEY **EXPRESS**

TO BEGINNING, TO ENDINGS ATTITUDE TO TASKS,

Chapter No.





VIRTUOUS TRAUMA CYCLE









Nurture group for needy children











Ways to Calm and Relax 17



Ways to Enhance Wellbeing



Ways to Calm Down after Anxiety or Outbursts









Building Up Inner Resources is Important For Life







Traumatised and vulnerable children can find developing and opening to their inner worlds difficult, or even scary, as their experiences and memories may have been very negative

They can however develop such resources through available, caring and boundaried relationships with significant school staff, and by observation of, and practice with others







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YOU CAN MAKE A REAL DIFFERENCE TO THE VULNERABLE CHILDREN YOU WORK WITH



Schools and school staff can become very stressed in these post Covid days. Along with **government targets** and **expectation**, staff changes and cuts, having a troublesome and troubled child in your class can feel like **'the last straw'...**





...a thoughtful, nurturing and compassionate school and staff can make all the difference to such kids

16

Through:

HOW?

- Compassionate, caring management and support for staff (and parents)
- Working and sharing together as teams
- Talking and listening staff culture
- Mindful practices for staff and pupils
- Employing secure resilient staff who are open to learning, self development and asking for help, especially with the most vulnerable children

+ Support and supervision and training in:

- Trauma and attachment informed understanding
- Using knowledge of the 3 insecure attachment patterns 6 when working and relating to children/students



- Facilitating a committed relationship-based approach with vulnerable children
- Managing outbursts firmly and kindly
- Bearing and surviving children's unbearable pain and outbursts 📴



Slowly they can come to know a secure relationship and trust that they are held in mind anyway



They can discover a relationship that:

Bears and survives their hurts and resistances

Understands that change and closeness can bring anxiety

Talks everything through in a caring and timely way





